

Health and Safety Policy

Thistle Fabrication is a fully integrated fabrication, repair and shutdown maintenance service supporting industry including power generation, oil & gas, chemical/process and mining organisations. We are conveniently based in Kwinana, Western Australia offering ease of access for a large number of our customer base. We specialise in high quality work and our technical ability of intricate metallurgical requirements is second to none.

Thistle Fabrication Occupational Health and Safety objectives include a commitment to:

- Providing safe and healthy working conditions for the prevention of injury
- · Elimination of hazards and reduction of risk
- Compliance to legal and other requirements
- Consultation and participation of workers
- Continuous improvement regarding facilities and work practices
- Thistle Fabrication has a fully integrated management system compliant to ISO45001:2018.

Thistle Fabrication will consistently strive to increase staff awareness of safety matters to avoid complacency and to seek new and more effective ways of taking preventative safety measures.

We identify key performance goals aligned to our Policy objectives as part of our annual safety plan.

John Hutchison; Director

Date: 07/01/2025 Signature: 4 Date: 07/01/2025

Signature:

Michael Craig; Director